To: Central MA Section ACS Members

From: Dr. Mel Govindan, ACS Fellow and Councilor from CMSACS

Date: April 6, 2023

Below is a report of my participation in the governance meetings of ACS at the Spring 2023 national meeting held in Indianapolis, IN, March 26-31. In addition to my service as your Councilor, I serve on the Society Community on Education (SOCED), it’s subcommittee B and the subcommittee D on US National Chemistry Olympiad (USNCO). The subcommittees had met over the winter virtually to discuss various matters and the entire SOCED met on March 24 and 26 at Indianapolis – see Section 1 for the SOCED meeting agenda with pertaining links. A report of the Council meeting held on March 29 can be seen in Section 2 below. Full agenda can be seen here: https://www.acs.org/content/dam/acsorg/about/governance/governance-cmt-mtgs-spring-2023/council-agenda3-29-2023.pdf. Some notes:

- Last year ACS began opening up committee membership to all ACS members by making available the Committee Preference Form to the wider community. The Committee on Committees (ConC) continues to look for more members and more diversity in committee membership. ConC is requesting all members to check out possible opportunities to serve the organization and the chemical community by joining one of the many ACS committees or subcommittees. The form is open from April 15 – July 15. More information on ACS committees is available here. The site also describes the reimbursement process for members to attend committee meetings.

- ACS has several resources for faculty to enhance their teaching. See: https://www.acs.org/education/resources.html

- Please encourage any 2-year college faculty that you might know to take advantage of the opportunities available for them. As you many do not have connections with the ACS and you are encouraged to take advantage of your contact. The link: https://www.acs.org/education/resources/twoyear/resources-for-excellence-workshops-information.html

- ACS Fall 2023 meeting will be held in San Francisco, and the call for abstract has already gone out: ACS Fall 2023 Call for Abstracts.

- ACS has published Diversity, Equity, Inclusion and Respect (DEIR) educational resources for departments/organizations to use. The above link has the specific link to download the document and other useful information. ACS conducts periodic round table discussions on DEIR.

- On Sunday, March 26, I attended the District 1 caucus where Dr. Kathy Lee (District I Director) and others presented a preview of the items up for discussion at the Council meeting on March 29. Members of important ACS committees (including our own Matt Grandbois) came to report on pertaining matters – see section 2 for the agenda and PP slides from that Caucus.

- On Monday, March 27, I attended the Undergraduate Student Poster Session. I visited over 10 posters and talked to the presenters about their research.

- ACS Get Experience site lists internship and coop opportunities. It also has many other useful information for college-level students.

- I.D.E.A (Innovative Development & Expansion to Advance ACS) is looking for ways to make ACS more relevant and useful to our members. If you have an idea for a new program--or how to improve an existing one--to help current and future chemists.
## Society Committee on Education
### Executive Session Agenda

**Friday, March 24, 2023**

11:00 am–12:00 pm EDT/2:00 pm–5:00 pm EDT

**In-person:** JW Marriott Indianapolis, White River E (first floor)

**Virtual:** [https://american-chemical-society.zoom.com/j/84807604736?pwd=L1YxSm5RWjFFcEoyTIV3QVRIYUlvdz09](https://american-chemical-society.zoom.com/j/84807604736?pwd=L1YxSm5RWjFFcEoyTIV3QVRIYUlvdz09)

- Meeting ID: 848 076 04736
- Password: 484035

*Note: a waiting room has been set up*

### Meeting Objectives:

- Approve SOCED Strategic Plan
- Provide updates and input on key activities

### For reference:

- Spring 2023 SOCED Schedule
- 2023 SOCED Reimbursement Policy
- SOCED Committee Structure
- ACS Acronyms

### Friday, March 24, 2023

<table>
<thead>
<tr>
<th>Time (EDT)</th>
<th>Topic</th>
<th>Additional information</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:30 am</td>
<td>Beverage Break/Opening of Zoom Room</td>
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<tr>
<td>11:00 am</td>
<td>Welcome and Introductions</td>
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<tr>
<td>11:30 am</td>
<td>Safety Moment</td>
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<td></td>
<td>Kristine Smetana, SOCED Liaison to the Committee on Chemical Safety,</td>
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<tr>
<td></td>
<td>will provide an update on the 2022 Safety Summit.</td>
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<tr>
<td>11:35 am</td>
<td>Diversity, Equity, Inclusion, and Respect (DEIR) Moment</td>
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<td>Milagros Delgado, SOCED representative to the ACS DEIR Roundtable,</td>
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<tr>
<td></td>
<td>will provide update on roundtable activities.</td>
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<tr>
<td>11:40 am</td>
<td>Approval of Minutes from Fall 2022 Executive Session (Action)</td>
<td></td>
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<tr>
<td>11:45 am</td>
<td>Chair’s Report (Information and Action)</td>
<td></td>
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<td></td>
<td>Mike Adams, SOCED Chair, will take questions on items in the Chair’s</td>
<td></td>
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<td></td>
<td>Written Report. The committee will consider the Petition to Add</td>
<td></td>
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<td></td>
<td>International Representation on the Board of Directors and the</td>
<td></td>
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<tr>
<td></td>
<td>2024 Schedule of Membership.</td>
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<tr>
<td>12:00 pm</td>
<td>Lunch (White River D)</td>
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<td></td>
<td>SOCED will join the Committee on Professional Training (CPT) for a</td>
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<td></td>
<td>discussion on ACS opportunities related to general chemistry.</td>
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<tr>
<td>Time (EDT)</td>
<td>Topic</td>
<td>Additional information</td>
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<tr>
<td>2:00 pm</td>
<td>SOCED Plan (Information and Action)</td>
<td>The Committee will vote on the Vision, Mission, and Goals of the refreshed SOCED Plan, as revised by the Executive Committee.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2023 SOCED plan edits</td>
</tr>
<tr>
<td>2:15 pm</td>
<td>Science Education Policy Subcommittee Report (Information and Discussion)</td>
<td>Laura Pence, subcommittee chair, will provide highlights of subcommittee activities and subcommittee discussions requiring full committee consideration. Input on a draft merged statement on Workforce Related Immigration and Visas for Scientific Collaboration and Academic Study will be requested.</td>
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<tr>
<td></td>
<td></td>
<td>ACS Public Policy Overview</td>
</tr>
<tr>
<td>2:30 pm</td>
<td>Supporting Excellence in Education Subcommittee Report (Information and Discussion)</td>
<td>Tracy Halmi, subcommittee chair, will provide highlights of activities and subcommittee discussions requiring full committee consideration.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2023-02-14 Supporting Excellence in Education Subcommittee meeting minutes</td>
</tr>
<tr>
<td>2:45 pm</td>
<td>Student Communities Subcommittee Report (Information and Discussion)</td>
<td>Michelle Boucher, subcommittee chair, will provide highlights of activities and subcommittee discussions requiring full committee consideration.</td>
</tr>
<tr>
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<td></td>
<td>2023-02-15 Student Communities Subcommittee meeting minutes</td>
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<tr>
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<td></td>
<td>Undergraduate Student Advisory Board report</td>
</tr>
<tr>
<td>3:00 pm</td>
<td>Committee on Committees Report (Information and Discussion)</td>
<td>Tom Lane, ConC liaison to SOCED, will provide an update on the external review of Society Committees and the committee appointment process.</td>
</tr>
<tr>
<td>3:20 pm</td>
<td>SOCED Liaisons (Information and Discussion)</td>
<td>Mike Adams, SOCED Chair, will provide an update regarding SOCED liaisons and liaison appointments and responsibilities.</td>
</tr>
<tr>
<td>3:30 pm</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>3:45 pm</td>
<td>2023 ACS President (Information and Discussion)</td>
<td>Judy Giordano, 2023 ACS President, will share and discuss insights with the committee.</td>
</tr>
<tr>
<td>4:00 pm</td>
<td>Special Discussion – SOCED Strategies</td>
<td>The committee will review the initial set of strategies in the SOCED Plan, providing input to inform implementation plans and identifying potential resources and partners.</td>
</tr>
<tr>
<td>4:45 pm</td>
<td>New Business</td>
<td></td>
</tr>
<tr>
<td>5:00 pm</td>
<td>Adjourn</td>
<td></td>
</tr>
</tbody>
</table>
Councilor Talking Points:  
Summary of Governance Issues and Actions

The following summary is provided to help Councilors report to their Local Sections and Divisions on key actions of the ACS Council meeting, held in a hybrid manner on March 29, and the Board of Directors meetings, held on March 24-25, 2023.

Actions of the Council

Election Results:

Candidates for President-Elect, 2024

- The Committee on Nominations and Elections presented to the Council the following nominees for selection as candidates for President-Elect, 2023: Mary K. Engelman, Dorothy J. Phillips, and Florian J. Schattenmann. The fourth nominee withdrew for personal reasons prior to the Council meeting. By electronic ballot, the Council selected Dorothy J. Phillips and Florian J. Schattenmann as candidates for 2024 President-Elect. These two candidates, along with any candidates selected via petitions, will stand for election in the Fall 2023 National Election.

<table>
<thead>
<tr>
<th>President-Elect 2024</th>
<th>1st Round</th>
<th>2nd Round</th>
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</thead>
<tbody>
<tr>
<td>Mary K. Engelman</td>
<td>45</td>
<td>-</td>
</tr>
<tr>
<td>*Dorothy J. Phillips</td>
<td>194</td>
<td>214</td>
</tr>
<tr>
<td>*Florian J. Schattenmann</td>
<td>164</td>
<td>187</td>
</tr>
<tr>
<td>Total</td>
<td>403</td>
<td>401</td>
</tr>
</tbody>
</table>

403 valid electronic ballots were cast, with 202 being the majority. The results of the first preference vote totals are shown in the 1st round column. No nominee attained a majority. Following the procedures approved by Council, the lowest vote-getter, Mary K. Engelman, was dropped and her second-preference votes were distributed in the subsequent round. Those marked with an asterisk (*) were declared elected as candidates.
Candidates for District III and VI

- The Committee on Nominations and Elections announced the results of the election held prior to the hybrid Council meeting; to select candidates from the list of nominees for Directors from District III and District VI on the Board of Directors for the term 2024-2026. By internet ballot, the Councilors from these districts selected Diane Krone and Helen (Bonnie) A. Lawlor as District III candidates, and Janet L. Bryant and Jeanette M. Van Emon as District VI candidates. Ballots will be distributed to members residing in District III and District VI around October 1, 2023, for election of a Director from each District.

<table>
<thead>
<tr>
<th>Nominee</th>
<th>1st Round</th>
<th>2nd Round</th>
<th>3rd Round</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benny C. Chan</td>
<td>6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Diane Krone</td>
<td>16</td>
<td>18</td>
<td>25</td>
</tr>
<tr>
<td>*Helen (Bonnie) A. Lawlor</td>
<td>14</td>
<td>15</td>
<td>21</td>
</tr>
<tr>
<td>Stephanie J. Watson</td>
<td>11</td>
<td>14</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>47</td>
<td>47</td>
<td>46</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Nominee</th>
<th>1st Round</th>
<th>2nd Round</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Janet L. Bryant</td>
<td>17</td>
<td>21</td>
</tr>
<tr>
<td>*Jeanette M. Van Emon</td>
<td>14</td>
<td>18</td>
</tr>
<tr>
<td>Susan Kauzlarich</td>
<td>7</td>
<td>-</td>
</tr>
<tr>
<td>Richard V. Williams</td>
<td>7</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>45</td>
<td>39</td>
</tr>
</tbody>
</table>

\[a\] The results of the first preference vote totals are shown in the 1st round column. 47 valid electronic ballots were cast, with 21 being the majority. No nominee attained a majority. Following the procedures approved by Council, the lowest vote-getters, Benny, C. Chan and Stephanie J. Watson, were dropped and their second-preference votes were distributed in two subsequent rounds. Those marked with an asterisk (*) were declared elected as candidates.

\[b\] The results of the first preference vote totals are shown in the 1st round column. 45 valid electronic ballots were cast, with 21 being the majority. No nominee attained a majority. Following the procedures approved by Council, the lowest vote-getters, Susan Kauzlarich and Richard V. Williams, were dropped and their second-preference votes were distributed in one subsequent round. Those marked with an asterisk (*) were declared elected as candidates.

Candidates for Directors-at-Large

- The Committee on Nominations and Elections announced the selection of the following candidates for Directors-at-Large for the 2024-2026 term: Wayne E. Jones, Jr., Daniel Rabinovich, Carolyn Ribes, and Joseph P. Stoner. The election of two Directors-at-Large from among these four candidates and any selected via petition will be conducted in the fall. Ballots will be distributed to the Council around October 1, 2023.
Councilor Talking Points and Summary of Governance Issues and Actions

• By electronic ballot, the Council elected Daniel Rabinovich for a two-year term (2023-2024) on the Committee on Committees (ConC).

Alan A. Hazari 98 *Daniel Rabinovich 169

Other Council Actions

Highlights from Committee Reports and Key Actions

• On the recommendation of the Council Policy Committee (CPC), Council approved the Petition to Amend the Duties of the Council Policy Committee to authorize CPC to review the conduct of Councilors.

• As required by the ACS Governing Documents, CPC has set the divisor for Local Section and Division representation at Council for the period 2024-2027. The formula is based on membership numbers as of December 31, 2022. Notification will be sent by the Secretary to all affected units by May 1, with details on how they will be impacted.

• CPC reviewed the Councilor Expense Program and voted to approve a streamlined process for fall 2023. The committee also voted to review further streamlining options for the program going forward.

• On the recommendation of the Committee on Committees (ConC), and with the concurrence of the Council Policy Committee, Council approved the Petition to Amend the Duties of the Committee on Environmental Improvement to change the name of the committee to the Committee on Environment and Sustainability.

• ConC announced that the opening of the online preference form to all ACS members begins on April 3 and will run through July 3. Councilors interested in serving on an ACS Committee in 2024 should go to CMTE.acs.org to complete their preferences.

• On the recommendation of the Committee on Nominations and Elections (N&E), and with the concurrence of the Council Policy Committee, Council approved the Petition to Add Plan B to Council Meetings, which authorizes the postponement of voting at Council in case of technology failures or natural disasters.

• N&E reminded Councilors that any petition candidates to ACS National Office must certified by the July 15 deadline to be placed on the ballot this fall.

• On the recommendation of the Committee on Membership Affairs (MAC), Council approved the 2024 Schedule of Membership.

• The Committee on Local Section Activities (LSAC) announced the launch of the ACS Speaker Directory, a new resource for our component group leaders to access a wide range of speakers for their in-person, hybrid, and asynchronous events.
Councilor Talking Points and
Summary of Governance Issues and Actions

- The Committee on Meetings and Expositions (M&E) is actively engaged in collaborative efforts to re-imagine ACS meetings, targeting increased value and relevancy. Councilors can expect to receive more information on the Future of Meetings project in the coming weeks, starting next month with the M&E Chair comment in C&EN.

Council Special Discussion

President Giordan introduced and led a special discussion on the ongoing review of Society Committees. She sought Councilor input of positive ideas, key issues, and opportunities to improve the structure of committees.

Four specific prompts were posed to Councilors for their input and suggestions:

1. Ideally, for ACS to have a committee structure that is forward thinking and able to address opportunities for members, ACS and the chemistry enterprise, we would...
2. Current and future key issues impacting ACS, the chemistry enterprise and our committees include...
3. I wonder what the positive impact on committees, member involvement, and ACS would be if we were to...
4. I wish that committees at ACS could...

Councilors provided their ideas and thoughts, and relevant Society units will receive this input within the next several weeks.

Resolutions

The Council passed several resolutions:
- In memory of deceased Presidents Brian M. Rushton and Dr. S. Allen Heininger.
- In memory of deceased Councilors Yorke E. Rhodes and Maurice M. Bursey.
- In sincere appreciation of the Indiana Local Section, host Section for the spring 2023 ACS meeting

The spring 2023 meeting was held in a hybrid manner from March 26-30. As of March 29, there were 12,623 registrations (10,792 in-person and 1,831 virtual).

Actions of the Board of Directors - Executive Session

The ACS Board of Directors met in Executive Session on March 24-25, 2023, in Indianapolis, IN. They considered several key strategic issues and responded with numerous actions. The Board opened its session with a reflection on Diversity, Equity, Inclusion, and Respect (DEIR).

Chief Executive Officer’s Report

The Board received an extensive report from the new CEO, Al Horvath, on issues relating to employee engagement, the Skilled Technical Workforce Strategic Initiative, C&EN, and upcoming events/activities.
C Councilor Talking Points and Summary of Governance Issues and Actions

Board Committees and Working Groups

The Board received and discussed reports from the Governing Board for Publishing, as well as its committees on Executive Compensation, Professional and Member Relations, and the Working Group on Structure and Representation. Some of these committees requested and obtained Board action on one or more items, as follows:

- The Board received an extensive briefing and approved several recommendations from its Committee on Executive Compensation. The compensation of the Society’s executive staff continues to be reviewed regularly by the Board.

- Upon recommendation of the Society Committee on Publication, the Board voted to approve the reappointment of several ACS journal editors. The reappointments will be announced after the individuals have been notified and appropriate arrangements for their continued service have been made.

- Upon the recommendation of the Editor Search Committee, the Board voted to approve an Editor-in-Chief of the journal ACS ES&T Air. The appointment will be announced after the individual has been notified and appropriate arrangements for their service has been made.

- The Board voted to approve the reappointment of a member of the Governing Board for Publishing who falls in the category of being a member of the Society with executive experience from academia, but who is not a member of the Board of Directors. The reappointment will be announced after the individual has been notified and appropriate arrangements for their continued service have been made.

- Upon recommendation of the Committee on Professional and Member Relations (P&MR), the Board approved recommendations for establishing The David A. Evans Award for the Advancement and Education of Organic Synthesis, the 2024 Othmer Gold Medal nominee, and the screened lists of five nominees each for the 2024 Award for Volunteer Service to the ACS and the 2024 Priestley Medal.

- Upon recommendation of the Committee on Public Affairs and Public Relations (PA&PR), the Board voted to approve an amendment to Board Regulation VII, Sec. 3 (c) requiring Board approval of the filling of amicus briefs in legal proceedings.

- The Board Working Group on Structure and Representation provided an update on their efforts to add an International District Director to the Board of Directors in the form of the Petition to Add International Representation on the Board of Directors, which was considered by the Council at the spring meeting.

Other Society Business

As is customary, the Board heard reports from the Presidential Succession on their current and planned activities for 2023 and 2024. The Board also received an update on the status of the search for the new Treasurer and Chief Financial Officer of the Society. The Board held general discussions on two topics. The
Councilor Talking Points and Summary of Governance Issues and Actions

first focused on raising items of strategic concern from members of the Board, and the second was dedicated to sharing feedback received from ACS members, elevating their voices to all Board members.

Finally, the Board adopted resolutions in memory of ACS Past Board Members and Presidents Brian M. Rushton and S. Allen Heininger.

SUPPLEMENTAL INFORMATION FOR COUNCILORS

The following is a list of URLs and email addresses for supplemental information offered in oral reports at the Council meeting.

**Officers**
- Judy Giordan, President  
  j.giordan@acs.org
- Mary Carroll, President-Elect  
  marycarroll-acs@union.edu
- Angela K. Wilson, Immediate Past President  
  a.wilson@acs.org

**ACS Offices**
- Office of the Secretary & General Counsel  
  secretary@acs.org

**Resources on the Web**
- Committee on Nominations and Elections  
  www.cmte.acs.org
- President and Director Nomination Form  
  ACS Nominations Form
ACS District I Caucus

Katherine Lee, PhD
District I Director
March 26, 2023
ACS Spring 2023 Meeting

• Registration
  • Total: 11,744
    • In-person 10,047
    • Virtual 1,697
  • International: 1,921
  • First-time: 4,829

• Program
  • 9,231 abstract submissions
  • 817 oral technical sessions
  • 241 poster sessions

Plenary – Chemistry at the Crossroads: The Development of Asymmetric Organocatalysis and Metallaphotoredox
  Sunday, March 26, 5-7 pm

The Kavli Foundation Emerging Leader in Chemistry Lecture
  Monday, March 27, 5-6 pm

The Fred Kavli Innovations in Chemistry Lecture
  Tuesday, March 28, 5-6 pm

Prof. Lydia Kisley
Prof. Paula T. Hammond
Agenda

• 6:00 – 6:10 Welcome and updates – Katherine Lee
• 6:10 – 6:20 Budget and Finance – Charles Kausch
• 6:20 – 6:30 Membership Affairs Committee – Roger Bartholomew
• 6:30 – 6:40 Council Policy Committee – Matt Grandbois
• 6:40 – 6:50 Board Working Group on International Representation – K. Lee
• 6:50 – 6:55 Nominations and Elections – Neil Jespersen
• 6:55 – 7:00 New Business; Adjourn
Hybrid Council Meeting

Wednesday, March 29, 8 AM Eastern

FOR COUNCIL ACTION

• Nominations and Elections:
  – Introduction of nominees for Present-Elect
  – Petition to add Plan B to Council Meetings

• Council Policy Committee: Petition to amend the duties of the Council Policy Committee

• Committee on Committees: Petition to amend the name and duties of the Committee on Environmental Improvement

• Membership Affairs: Approval of 2024 Schedule of Membership

• Special Discussion Topic: ACS Society Committees – Looking to the Future
MG Comment: I appreciate the diversity of this committee - ACS has come a long way

secretary@acs.org
ACS Board of Directors, Executive Session
March 24-25

- Chief Executive Officer’s Report
- Presidential Succession Reports
- ACS Governing Board for Publishing
- Committee on Executive Compensation
- Committee on Professional and Member Relations
- Committee on Public Affairs and Public Relations
- Working Group on Structure/Representation
- Treasurer and Chief Financial Officer Search Update
- Sharing the “Voice of the ACS Member”
Outcomes

- Approved a reappointment to the Governing Board for Publishing.
- Approved the reappointments of several Editors for ACS Journals.
- Approved appointment of a new Editor for an ACS Journal.
- Approved the David A. Evans Award for the Advancement and Education of Organic Synthesis be established within the National Awards Program to recognize and encourage outstanding achievements in organic synthesis research and education.
- Approved an ACS Nominee for the 2023 Othmer Gold Medal.
- Approved screened lists of nominees for the 2024 Priestley Medal and the Award for Volunteer Service to the ACS.
- Approved an update to Board Regulation VII, Sec. 3 (c) requiring Board approval of amicus briefs.
Watch interviews of chemists sharing the value of chemistry

Hafsa Abdi on inclusion and learning forever in chemistry
Matthew Grandbois on mentoring and networking
Juan Pablo Gonzalez shares his passion for chemistry with his students
Proud to be a Chemist Spotlight

#ProudToBeAChemist Member Highlights Spring 2023 - YouTube
All are welcome in our celebration of the life and legacy of

Dr. Marie Maynard Daly
First African American Female Ph.D. in Chemistry
at New York ACS events throughout 2023

The ACS National Historic Chemical Landmark Dedication ceremony at Columbia University on May 19, 2023 with symposium in her honor featuring the following speakers:

- Dr. Linda Meade-Tollin (University of Arizona, Emerita)
- Dr. Mände Holford (Hunter College – City University of New York)
- Dr. Sibrina Nichelle Collins (Lawrence Technical University)
- Dr. Marc Walters (New York University)

Register now at www.newyorkacs.online
Report from the Society Committee on Budget and Finance

ACS Councilor Caucus
Spring 2023 (Hybrid)

Charles Kausch
# 2022 Year End Operating Highlights

<table>
<thead>
<tr>
<th>REVENUE</th>
<th>EXPENSE</th>
<th>NET</th>
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<tbody>
<tr>
<td>$720.4M</td>
<td>$656.8M</td>
<td>$63.6M</td>
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<tr>
<td>vs. Approved</td>
<td>vs. Approved</td>
<td>vs. Approved</td>
</tr>
<tr>
<td>$7.6M (1.1%)</td>
<td>$15.7M (2.3%)</td>
<td>$23.3M (57.7%)</td>
</tr>
<tr>
<td>vs. Prior Year</td>
<td>vs. Prior Year</td>
<td>vs. Prior Year</td>
</tr>
<tr>
<td>$59.8M (9.1%)</td>
<td>$73.0M (12.5%)</td>
<td>$13.2M (17.2%)</td>
</tr>
<tr>
<td>vs. Forecast</td>
<td>vs. Forecast</td>
<td>vs. Forecast</td>
</tr>
<tr>
<td>$3.3M (0.5%)</td>
<td>$6.5M (1.0%)</td>
<td>$9.8M (18.2%)</td>
</tr>
</tbody>
</table>

**Note:** Excludes ACSI, ACS Petroleum Research Fund, and the Member Insurance Program
Divisional Summary
2022 Net from Operations
($ in Millions)

Net From Operations: $63.6

CAS: $82.5
Publications: $81.3
Investments: $19.3
Information Technology: ($33.7)
General Admin & All Other: ($36.6)
Society Programs & Governance: ($49.2)
2022 Financial Guidelines
December 31, 2022

Free Cash Flow

$73.9M
Target: Positive (>0)

3-YR Rolling Avg

<table>
<thead>
<tr>
<th>Year</th>
<th>Free Cash Flow</th>
</tr>
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<tbody>
<tr>
<td>2017</td>
<td>$3.9</td>
</tr>
<tr>
<td>2018</td>
<td>$16.3</td>
</tr>
<tr>
<td>2019</td>
<td>$19.8</td>
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<tr>
<td>2020</td>
<td>$42.4</td>
</tr>
<tr>
<td>2021</td>
<td>$64.9</td>
</tr>
<tr>
<td>2022</td>
<td>$73.9</td>
</tr>
</tbody>
</table>
2024 Schedule of Membership

Committee on Membership Affairs (MAC)
Laura Sremaniak, Chair
Jackie Kozakiewicz Attia, Staff Liaison
Roger Bartholomew
# Membership Transformed

<table>
<thead>
<tr>
<th>Dues Category</th>
<th>Membership Type/Category</th>
<th>Premium</th>
<th>Standard</th>
<th>Basic</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emeritus</td>
<td>MEMBER</td>
<td>$0</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Retired</td>
<td>MEMBER</td>
<td>$80</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Regular</td>
<td>MEMBER</td>
<td>$160</td>
<td>$80</td>
<td>-</td>
</tr>
<tr>
<td>Graduate</td>
<td>MEMBER</td>
<td>$55</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Undergraduate</td>
<td>STUDENT MEMBER</td>
<td>$25</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Society Affiliate</td>
<td>SOCIETY AFFILIATE</td>
<td>$160</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Community Associate</td>
<td>COMMUNITY ASSOCIATE</td>
<td>-</td>
<td>-</td>
<td>$0</td>
</tr>
</tbody>
</table>
Retention rate: 81.2% (and is improving)

Paid Members: 95,704 (in 2021 it was 89,710)

10% of Members chose the Std Pkg
SoM 2024 Proposal Summary

• Keep $160 base dues
• Update waiver for disabled members
• Society Affiliates eligible for Standard package
• Drop age requirement (≥70 yrs) for Emeritus members
Disability Waiver

• Proposed Changes to the Waiver
  – Eliminate requirement of span of time Member has experienced disability
  – Reduces years of dues payment from ten years to one year
  – Changes “totally” disabled to “long-term disability”

• Keep proof of disability
  – Documentation only needs to be submitted one time and is kept on file
  – ACS staff have flexibility in what is considered acceptable documentation
Emeritus Eligibility

• Currently: must be at least 70 years of age, retired from full time work, and have 35 or more years of paid membership

• Benefits: $0 national dues with Premium package benefits, e-subscription benefit and 50% meeting discount

• Projected use: 4,000 Retired members who have 35 or more years of service
Why propose dropping the age requirement (≥70 yrs) for Emeritus

- Benchmarking shows we have one of the most stringent set of requirements for this status
- Emeritus is not typically linked to age
- This is essentially “lifetime membership.” 35 years of dues: $7k, inflation adjusted: likely exceeding any price we would put on a such a membership today
- Donations already offset this, just not in the “membership dues” budget line
Petition to Amend the Duties of the Council Policy Committee

Presentation to ACS Councilor Caucuses, Spring 2023

Matthew Grandbois
Overview

• Up for action at the Spring Council Meeting:
  – Petition to Amend the Duties of the Council Policy Committee

• The content of the Petition is related to the conduct of Councilors and a proposed policy for review thereof

• The Council Policy Committee is best suited for this function
Petition to Amend the Duties of the Council Policy Committee

- Amendment to the Standing Rules, Standing Rule II, Sec. 1, b (9)
  - The Council Policy Committee (CPC) will serve as the conduct committee for Council
  - CPC will have the authority to take appropriate action related to a Councilor’s or Alternate’s conduct that is adverse to the interests of the SOCIETY or any unit thereof
  - This petition, if approved, will give CPC the authorization to take appropriate action up to and including removal of a Councilor/Alternate Councilor
Current ACS Conduct Policies

• The Volunteer and Meeting Attendee Conduct Policy
  – Adopted by the Board of Directors, not Council
  – Council lacks the explicit authority or procedures to review the conduct of Councilors or Alternate Councilors

• Local Section and Division Bylaws
  – Many unit bylaws often provide for removal of elected officials, but explicitly exclude Councilors and Alternates

• Governing documents – Standing Rule 1, Sec 7
  – The Committee on Membership Affairs has the authority to expel a member for conduct adverse to the Society
Aim of the Petition

Council needs explicit authority to review conduct of its own members – the Councilors.

Therefore, the Aim of this petition is to:

• Empower Council to address allegations of misconduct against its members – Councilors…

• ..while ensuring Councilors’ rights are protected throughout this process

• The Board of Directors has formed a committee to conduct these types of reviews and Council should have one for legal and ethical reasons
Why CPC?

The Council Policy Committee is the Executive Committee of Council, composed of the ACS President, President-Elect, Immediate Past President, Secretary, Chief Executive Officer and 12 elected Councilors.

- CPC has the authority to act directly on Council’s behalf
- CPC takes action on items that would otherwise come before Council for action
- CPC has authority to reverse a decision by the Committee on Membership Affairs (MAC) to expel a member. CPC is the "superior body" that adjudicates such matters
- Councilors who serve on CPC are directly elected by fellow Councilors
International Representation on ACS Board of Directors

March 2023
Board Working Group on Structure and Representation
The case for change

• DEIR: a voice and a vote for international members
  • An opportunity to serve on the Board
  • An opportunity to vote to elect a Board member

• Aligns with our Constitution and Mission:
  • Foster our purpose by cooperating with scientists internationally and be concerned with the worldwide application of chemistry to the needs of humanity
  • Advancing the broader chemistry enterprise and its practitioners for the benefit of Earth and all its people
As of Dec 31st, 2022, there were approximately 58,000 international individuals in our membership community of which approximately 16,600 are eligible to vote.
Considerations

• How to enable change while respecting the roles and responsibilities of various stakeholders?

• While Board members are elected by different groups of ACS members, they represent the entire Society and do not have a specific constituency.

• The proposed structure for defining international representation on the Board should be sustainable and robust.

• The number of voting members of the Board should remain the same.

• The number of eligible voters for a given District should be comparable.
Petition to Amend Constitution and Standing Rules II and IV

• Create an International District and the role of International District Director

• International District – members eligible to vote comprise all paid members residing outside of US or Canada

• Convert one of the six Director at Large positions to International District Director
Current BOD structure

<table>
<thead>
<tr>
<th>Positions</th>
<th>Who Votes?</th>
<th>Number of Seats</th>
<th>Voting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presidential Succession</td>
<td>All ACS members*</td>
<td>3</td>
<td>yes</td>
</tr>
<tr>
<td>District Directors</td>
<td>ACS members* in District</td>
<td>6</td>
<td>yes</td>
</tr>
<tr>
<td>Directors at Large</td>
<td>ACS Councilors</td>
<td>6</td>
<td>yes</td>
</tr>
<tr>
<td>CEO</td>
<td>Ex-officio</td>
<td>1</td>
<td>no</td>
</tr>
</tbody>
</table>

- There are 15 voting members of the Board including 6 District Directors: there are approximately 13,700 K voting members in each District

*Only paid ACS members (emeritus, regular, regular student, and retired) are eligible to vote
# Proposed BOD structure

<table>
<thead>
<tr>
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<td>3</td>
<td>yes</td>
</tr>
<tr>
<td>District Directors</td>
<td>ACS members* in Districts I-VI</td>
<td>6</td>
<td>yes</td>
</tr>
<tr>
<td>International District Director</td>
<td>ACS members* in International District</td>
<td>1</td>
<td>yes</td>
</tr>
<tr>
<td>Directors at Large</td>
<td>ACS Councilors</td>
<td>5</td>
<td>yes</td>
</tr>
<tr>
<td>CEO</td>
<td>Ex-officio</td>
<td>1</td>
<td>no</td>
</tr>
</tbody>
</table>

*Only paid ACS members (emeritus, regular, regular student, and retired) are eligible to vote
Overview: Proposed timeline

**Nov 2022**
BWG shares proposal and obtains buy-in from BOD, IAC, CPC, N&E

**Dec 7, 2022**
Board submitted Petition to amend the Constitution to Executive Director

**Mar 2023**
Council considers Petition to amend Constitution
N&E approves Petition to amend Standing Rules

**Aug 2023**
Council approves Petitions to amend Constitution and Standing Rules
BOD approves both Petitions

**Oct 2023**
ACS members approve Petition to amend Constitution in regular fall ACS election

**2024**
N&E develops slate of candidates for 2025 election cycle

**2025**
Spring: Council downselects from 4 candidates to 2 nominees for International District Director
Fall: International members elect International District Director

**Jan 2026**
International District Director begins term on BOD
NOMINEES
PRESIDENT-ELECT 2024

Mary K. Engelman
Dorothy J. Phillips
Florian J. Schattenmann
Standing Rule IV Petition (Plan B)

• Upon agreement of both the Council Presiding Officer and the Chair of the Committee on Nominations and Elections, or their designee, that an event or circumstance beyond the Council’s control, such as natural disasters or technology failures, will negatively impact the ability of a significant number of Councilors to cast their votes during a Council meeting, any balloting at Council can be postponed until after the Council meeting.

• This petition to the standing rules adds the Plan B language that has been used for both virtual and hybrid meetings and approved by CPC for each meeting. Having such a plan seemed prudent given the enhanced reliance upon technology and electronic access in this new hybrid meeting environment. Given the importance of the voting process at Council, enshrining this plan and its related authorities in the Governing Documents also seemed prudent.
Strategic Initiatives Overview

The Board of Directors approved 4 Strategic Initiatives:

- Campaign for a Sustainable Future
- Fostering a Skilled Technical Workforce
- Accelerating Digital Research Data Products
- CAS Accelerating Life Sciences Growth

Investment, both operating and capital, in these initiatives—$9M in 2022
(up to $50M expected over 5 years)

(https://www.acs.org/content/acs/en/about/strategic-initiatives.html)
ACS GET experience: Jobs, internships, and co-ops for students
ACS Inclusivity Style Guide: Words matter

- Inclusive communication helps us
- Inclusive communication is more accurate
- Inclusive communication expands our reach
- Inclusive communication demonstrates a commitment to diversity, equity, inclusion, and respect

Inclusivity Style Guide - American Chemical Society (acs.org)
ACS DEIR Educational Resources

- An educational guide with recommendations on videos, articles, books, podcasts, and more on diversity, inclusion, and related topics

[deir-education-resource-list-2022.pdf (acs.org)]
ACS Sustainability Office

- U.N. Sustainable Development Goals
- ACS Green Chemistry & Engineering Conference
- Green Chemistry Webinars
- ACS Climate Science Toolkit

[Link to Chemistry & Sustainability - American Chemical Society (acs.org)]