To: Central MA Section ACS Members

From: Dr. Mel Govindan, ACS Fellow and Councilor from CMSACS

Date: September 1, 20023

Below is a report of my participation in the governance meetings of **ACS** at the **Fall 2023 national** meeting at San Francisco that I attended virtually. In addition to my service as your Councilor, I have been serving on the Society Community on Education (SOCED), it's subcommittee B and the subcommittee D on US National Chemistry Olympiad (USNCO). The subcommittees had met over the summer virtually to discuss various matters and the entire SOCED met on August 11 – see **Section 1** for the SOCED meeting agenda with pertaining links. A report of the Council meeting held on August 16 can be seen in **Section 2** below.

## Summary notes:

- ACS has several resources for faculty to enhance their teaching. See: https://www.acs.org/education/resources.html
- Please encourage any 2-year college faculty that you might know to take advantage of the
  opportunities available for them. As many who work at Community colleges do not have connections
  with the ACS, we are encouraged to reach out to those we know from our personal and professional
  circles. Please share this link: <a href="https://www.acs.org/education/resources/twoyear/resources-for-excellence-workshops-information.html">https://www.acs.org/education/resources/twoyear/resources-for-excellence-workshops-information.html</a>
- ACS has published <u>Diversity</u>, <u>Equity</u>, <u>Inclusion and Respect (DEIR)</u> educational resources for departments/organizations to use. The above link has the specific link to download the document and other useful information. ACS conducts periodic round table discussions on DEIR.
- On Sunday, August 13, I attended the District 1 caucus where Dr. Kathy Lee (District I Director) and others presented a preview of the items up for discussion at the Council meeting on August 16.
   Members of important ACS committees (including our own Matt Grandbois) came to report on pertaining matters see Section 3 for the agenda and PP slides from that Caucus.
- <u>ACS Get Experience</u> site lists internship and coop opportunities. It also has a lot of other useful information for college-level students.
- ACS has many resources for students graduate and undergraduate to gain international experience. Please share the <u>ACS International</u> webpage with your students.
- <u>I.D.E.A (Innovative Development & Expansion to Advance ACS)</u> is looking for ways to make ACS more relevant and useful to our members. If you have an idea for a new program--or how to improve an existing one--to help current and future chemists.

## Section 1



## Society Committee on Education Executive Session Agenda

Friday, August 11, 2023 10:00 am–12:00 pm PDT/1:00 pm–3:00 pm PDT

In-person: Hilton San Francisco Union Square, Grand Ballroom A

Virtual: https://american-chemical-

society.zoom.com/j/88032336260?pwd=bkpjMHJVYklzM1dNSW13aDlnUTdDQT09

Meeting ID: 880 3233 6260

Password: 136679

#### **Meeting Objectives:**

• Vote on policy statement Visas for Immigration, Scientific Collaboration, and Academic Study

Vote on revised Guidelines for Chemistry in Two-Year College Programs

• Identify opportunities and approaches for working with other groups on fulfilling the initial set of strategies in the SOCED Plan

#### For reference:

Fall 2023 SOCED Schedule
2023 SOCED Reimbursement Policy
SOCED Committee Structure
ACS Acronyms

#### Friday, August 11, 2023

Time (PDT)	Topic	Additional information
9:30 am	Morning Refreshment Break	
10:00 am	Welcome and Introductions	SOCED 2023 Appointments
		SOCED 2023 Subcommittee Assignments
10:30 am	Diversity, Equity, Inclusion, and Respect	Section 9: DEIR of ACS Guidelines for
	(DEIR) Moment	Bachelor's Degree Programs
10:35 am	Safety Moment	
10:40 am	Approval of Minutes from Spring 2023	
	<b>Executive Session</b> (Action)	
10:45 am	Chair's Report (Information and Action)	Fall 2023 Council written report
	Mike Adams, SOCED Chair, will take	2023-04-20 Executive Committee meeting
	questions on items in the Chair's Written	<u>minutes</u>
	Report. The committee will consider the	2023-06-08 Executive Committee meeting
	Petition to Add International	<u>minutes</u>
	Representation on the Board of Directors.	2023-07-20 Executive Committee meeting
		<u>minutes</u>
		SOCED 2023 Fall Volunteer Opportunities
		and Invitations
11:00 am	Break	

11:15 am	Science Education Policy Subsermittee	ACS Public Policy Overview
11:12 am	Science Education Policy Subcommittee	ACS Public Policy Overview
	Report (Information and Action)	2023-07-10 Science Education Policy
	Laura Pence, subcommittee chair, will	<u>Subcommittee minutes</u>
	provide highlights of subcommittee activities and present the policy statement	
	, , ,	
	Visas for Immigration, Scientific	
	Collaboration, and Academic Study for full	
11.20	committee action.	2022 00 20 0000
11:30 am	Supporting Excellence in Education	2023-06-26 Supporting Excellence in
	Subcommittee Report (Information and	Education Subcommittee meeting
	Action)	<u>minutes</u>
	Tracy Halmi, subcommittee chair, will	
	provide highlights of activities and present	
	the revised <u>ACS Guidelines for Chemistry in</u>	
	<u>Two-Year College Programs</u> for full	
	committee action.	
11:45 am	Student Communities Subcommittee	2023-07-11 Student Communities
	Report (Information and Discussion)	Subcommittee meeting minutes
	Michelle Boucher, subcommittee chair,	
	will provide highlights of activities and	
	subcommittee discussions requiring full	
	committee consideration.	
12:00 pm	Committee Lunch (Franciscan A/B)	
1:00 pm	Committee on Committees (Information)	
•	Tom Lane, ConC liaison to SOCED, will take	
	questions on the items in the ConC	
	update: the committee appointment	
	process and the external review of Society	
	Committees.	
1:15 pm	SOCED Strategic Plan (Information and	2023 SOCED Plan
-	Action)	
	MaryKay Orgill, SOCED Executive	
	Committee Member-at-Large, will share	
	updates and overview next steps.	
1:30 pm	Division of Chemical Education	
	(Information and Action)	
	Resa Kelly, CHED chair elect, will provide	
	an update on CHED activities and plans.	
1:45 pm	Special Discussion – Strategic	American Association of Chemistry
-	Connections	Teachers (AACT) website
	The committee will discuss opportunities	Committee on Professional Training (CPT)
	and approaches for working with other	website and strategic plan
	groups on fulfilling the initial set of	Division of Chemical Education (CHED)
	strategies in the SOCED Plan.	website
2:45 pm	New Business	
3:00 pm	Adjourn	
	Afternoon Refreshment Break	



## American Chemical Society ACS Fall 2023 Meeting San Francisco, California August 13-17, 2023

# Councilor Talking Points: Summary of Governance Issues and Actions

The following summary is provided to help Councilors report to their Local Sections and Divisions on key actions of the ACS Council meeting, held on August 16, and the Board of Directors meetings, held on August 11-13, 2023.

#### **Actions of the Council**

## Election Results: Elected Committees of Council (\*elected)

 By electronic ballot, the Council elected Martha G. Hollomon, Elizabeth M. Howson, Jeanette M. Van Emon, and Lydia E. M. Hines for a three-year term (2024-2026) on the Council Policy Committee (CPC).
 James C. Carver was elected for a one-year term from 2024-2025 to fill the unexpired term of Will E. Lynch, who was elected to the ACS Board of Directors.

Christopher J. Bannochie	201	*Lydia E. M. Hines	212
Mitchell R. M. Bruce	154	*Martha G. Hollomon	239
Eric A. Bruton	109	*Elizabeth M. Howson	234
*James C. Carver	207	Graham F. Peaslee	102
Barbara R. Hillery	157	*Jeanette M. Van Emon	234

 By electronic ballot, the Council elected Anna G. Cavinato, Andrea B. Twiss-Brooks, Thomas R. Gilbert, Jeanne R. Berk, and W. Matthew Reichert for a three-year term (2024-2026) on the Committee on Committees (ConC).

*Jeanne R. Berk	198	Lucian A. Lucia	158
*Anna G. Cavinato	257	Cecilia E. Marzabadi	176
Kirby B. Drake	140	*W. Matthew Reichert	177
*Thomas R. Gilbert	229	David J. Roush	118
William J. Greenlee	158	*Andrea B. Twiss-Brooks	236

# Councilor Talking Points and Summary of Governance Issues and Actions

By electronic ballot, the Council elected Linette M. Watkins, Arlene A. Garrison, Zaida C. Morales Martinez, Amber F. Charlebois, and Jetty L. Duffy-Matzner for a three-year term (2024-2026) on the Committee on Nominations and Elections (N&E). Kevin J. Edgar was elected for a one-year term from 2024-2025 to fill Silvia Ronco's vacancy.

Brian B. Brady	159	Gregory M. Ferrence	141
*Amber F. Charlebois	206	*Arlene A. Garrison	238
Debbie C. Crans	155	James M. Landis	139
*Jetty L. Duffy-Matzner	198	*Zaida C. Morales Martinez	237
*Kevin J. Edgar	166	Martha D. Morton	107
Harry J. Elston	127	*Linette M. Watkins	257

#### **Highlights from Reports and Key Actions**

- Chief Executive Officer Albert Horvath honored the memory of our newly-appointed Editor-in-Chief of C&EN, Mohammed Yahia, who passed away on the way to the San Francisco meeting. Our thoughts go out to his wife Ola and their two young children.
- Horvath also shared ACS's efforts to engage more members while recruiting and retaining talented staff as we continue to adapt to the post-pandemic workplace. He shared an update on the ACS Strategic Initiatives and the Society's continued strong financial performance.
- On the recommendation of the Council Policy Committee, Council approved the Petition to Amend the Council Executive Function. This amendment codifies the current practice in the Standing Rules, removing the oral reporting requirement for non-elected Society Committees.
   CPC welcomes oral reports from all Society Committees including those without action before Council.
- CPC voted to discontinue the Councilor Travel Expense Program, effective December 31, 2023, and replace it with the Councilor Attendance Incentive Allotment, effective January 1, 2024. This new approach will provide a single payment of \$2,000 per Councilor, per meeting, directly to Local Sections and Divisions that opt in to the program.
- CPC also voted to move oversight for the Non-Councilor Reimbursement Program to the Committee on Committees with the recommendation that it be renamed the "Volunteer Committee Reimbursement Program."
- On the recommendation of the Committee on Committees, and with the concurrence of the Council Policy Committee, Council approved the Petition to Amend the Duties of the Committee on International Activities (IAC), providing the committee with the same authority permitted to its unit counterparts to assist International Chemical Sciences Chapters with issues arising from officer turnover and other administrative difficulties.
- On the recommendation of the Committee on Nominations and Elections, and with the concurrence of the Council Policy Committee, Council approved the Petition to Add International Representation to the Board of Directors, decreasing the total number of

# **Councilor Talking Points and Summary of Governance Issues and Actions**

Directors-at-Large from six to five and creating an International District Director. Following approval by the Board of Directors, the amendment to the ACS Constitution will require the support of two-thirds (2/3) majority of voting members.

- On the recommendation of the Committee on International Activities, Council approved the creation of the Singapore International Chemical Sciences Chapter.
- The Committee on Constitution and Bylaws (C&B) reported the certification of bylaws for six Local Sections in 2023: Cornell, East Tennessee, Idaho, Puerto Rico, Tennessee-Virginia Highlands, and Wooster.

## **Council Special Discussion**

ACS President Judith Giordan introduced and led a special discussion on "ACS Council: Equitable Governance for the Future." She sought Councilor input on ideas to improve representation, broadly defined, on Council and across ACS governance.

Three specific prompts were posed to Councilors for their input and suggestions:

- 1. Ideally, for ACS Council to equitably represent all members we would...
- 2. The key areas where we need to ensure greater equity and inclusion in Council are...
- 3. I wish ACS Council would/could... ... to engender greater equity and inclusion.

Councilors provided their ideas and thoughts, and relevant Society units will receive this input within the next several weeks. Please share further input with secretary@acs.org.

#### Resolutions

The Council passed several resolutions:

- In memory of deceased Past President Ned D. Heindel
- In memory of deceased Past President Paul H.L. Walter
- In memory of deceased Councilors
- In appreciation of the California and Silicon Valley Sections, host Sections for the fall 2023 ACS meeting, the Divisional program chairs, symposium organizers, and ACS staff for the planning and execution of the meeting
- In appreciation of the outgoing Chair of Council, Judith C. Giordan

The fall 2023 meeting was held from August 13-17. As of August 16, there were 15,019 registrations (13,363 in-person and 1,656 online).

#### Actions of the Board of Directors - Executive Session

The ACS Board of Directors met in Executive Session on August 11-12, 2023, in San Francisco, California, considered several key strategic issues, and responded with numerous actions. They opened the session with a reflection on Diversity, Equity, Inclusion, and Respect (DEIR).

# **Councilor Talking Points and Summary of Governance Issues and Actions**

#### **Chief Executive Officer's Report**

Chief Executive Officer Albert Horvath reported on issues relating to ACS strategic activities; enterprise risk management (ERM); environmental, social, and governance (ESG); an Orlando 2028 meeting update; and ACS's web presence.

## **Board Committees and Working Groups**

The Board of Directors received and discussed reports from the Governing Board for Publishing, the Board Committee on Professional and Member Relations, the Society Committee on Publications, the Committee on Budget & Finance, the Committee on Committees, the Board Working Group on Structure and Representation, and the Council Policy Committee Future Council Representation Task Force. Some of these committees requested and obtained Board action on one or more items, as follows:

- Upon recommendation of the Society Committee on Publications, the Board voted to approve
  the reappointment of six ACS journal editors. The reappointments will be announced once the
  individuals have been notified and appropriate arrangements for their continued service have
  been made.
- Upon recommendation of the Editor Search Committees, the Board voted to approve the
  appointment of three ACS Journal editors. The appointments will also be announced once the
  individuals have been notified and appropriate arrangements for their continued service have
  been made.
- Upon recommendation of the Committee on Professional and Member Relations, the Board approved the ACS Prism Award to recognize a public figure or prominent leader in their field who has a background in chemistry but is working in a different field or is not a practicing chemist.
- Upon recommendation of the Committee on Professional and Member Relations, the Board approved an ACS nominee for the 2024 Perkin Medal, an award given annually by the Society of Chemical Industry to a scientist residing in the United States for an "innovation in applied chemistry resulting in outstanding commercial development."
- The Board Working Group on Structure and Representation provided an update on their efforts
  to add an International District Director to the Board of Directors in the form of the Petition to
  Add International Representation on the Board of Directors. The Board unanimously supported
  the petition, which would amend the ACS Constitution and Standing Rules.

#### **Other Society Business**

There were two additional discussions; one focused on raising items of strategic concern from members of the Board, and the second was dedicated to sharing feedback so Board members can hear from ACS members, elevating their voices to all Board members.

Finally, the Board adopted a resolution in memory of ACS Past President Ned D. Heindel.

## SUPPLEMENTAL INFORMATION FOR COUNCILORS

The following is a list of URLs and email addresses for supplemental information offered in oral reports at the Council meeting.

## **Officers**

Judith C. Giordan, President j.giordan@acs.org

Mary K. Carroll, President-Elect <u>marycarroll-acs@union.edu</u>

Angela K. Wilson, Immediate Past President <u>a.wilson@acs.org</u>

**ACS Offices** 

Office of the Secretary & General Counsel <a href="mailto:secretary@acs.org">secretary@acs.org</a>

**Resources for Councilors** 

Nominations for President, Director, and Elected Committees

ACS Governing Documents

Yellow Book

www.yellowbook.acs.org



## **Section 3**

# ACS District I Caucus - Agenda

Katherine Lee, PhD
District I Director

August 13, 2023

# **Agenda**



•	6:00 - 6:10	Welcome and updates – Katherine Lee
•	6:10 - 6:20	Budget and Finance – Charles Kausch (virtually)
•	6:20 - 6:30	Membership Affairs Committee – Roger Bartholomew
•	6:30 - 6:40	Board Working Group on International Representation – K. Lee
•	6:40 - 6:55	Council Policy Committee Future Council Representation Task Force – Julie Smist
•	6:55 - 7:00	Nominations and Elections – Neil Jespersen
•	7:00	Old Business; New Business; Adjourn

# **Hybrid Council Meeting**



## Wednesday, August 16, 2023, 8 AM PT

## FOR COUNCIL ACTION

- Nominations and Elections:
  - Introduction of candidates to Council Policy Committee, Committee on Committees, and Committee
    on Nominations and Elections
- Council Policy Committee: Petition to amend the Council Executive Function (Amendment to Standing Rules)
- Committee on Committees: Petition to amend the duties of the Committee on International Affairs (Amendment to Standing Rules)
- Nominations and Elections: Petition to Add International Representation on the Board of Directors (Amendments to Constitution and Standing Rules)
- Special Discussion Item: ACS Council: Equitable Governance for the Future
- International Affairs Committee: Petition to charter a new International Chemical Sciences Chapter

Council - American Chemical Society (acs.org)



# **Board of Directors**

Caucus Presentation 2023 Spring Meeting

# **ACS Board of Directors**



































secretary@acs.org



# Report from the Society Committee on Budget and Finance

Charles Kausch ACS Councilor Caucus Fall Meeting August 2023

## **ACS Finances**



- First half 2023 financial results are ahead of budget
  - Information Services revenues outpace budget
  - Expenses are below budget
- Unrestricted net assets sit just above \$660M
- Full compliance with the five financial guidelines
- 2023 Forecast preparation underway

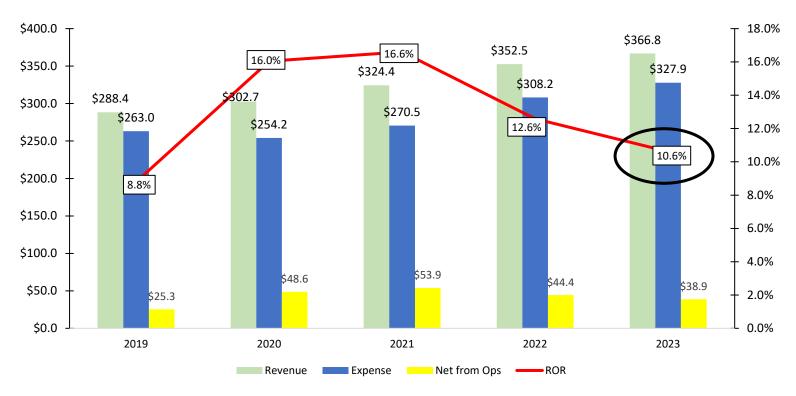
# **2023 Financial Highlights\*** As of June 30, 2023



- Net from Operations \$38.9M
  - \$5.4M lower than 2022 Actual
- Total Revenues \$366.8M
  - \$14.3M (4.1%) higher than 2022 Actual
- Total Expenses \$327.9M
  - \$19.7M (6.4%) higher than 2022 Actual

# June YTD Actuals (2019 – 2023) (\$ in Millions)





# **Petition to Add International Representation on the Board of Directors**



For Action

The Society Committee on Budget and Finance has examined this petition and concludes that it will have No Impact on the finances of the Society (\$0).

# **Petition to Add Representation of International Chapters on the Council**



For Consideration

The Society Committee on Budget and Finance has examined this petition and concludes that it will have a Minor Negative Impact on the finances of the Society in 2024 (\$0 to \$100,000).

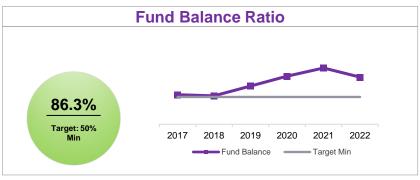


# Report from the Society Committee on Budget and Finance

ACS Councilor Caucus Fall Meeting August 2023

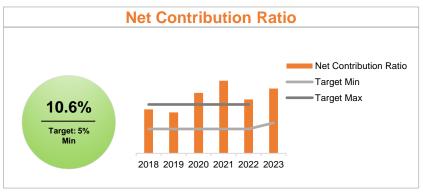
# **2023 Financial Guidelines** June 30, 2023

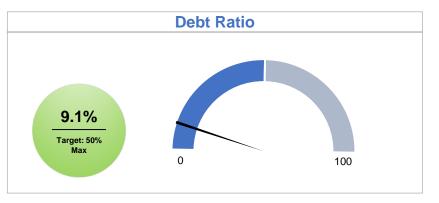






Targets: 75% minimum (2023), 50% minimum (2022- 2017)

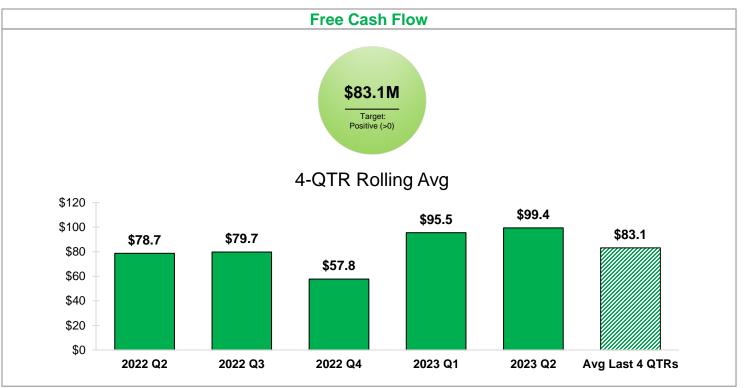




Targets: 5% minimum (2023), 4% - 8% (2022 - 2018)

# **2023 Financial Guidelines** June 30, 2023







# MAC Report to Caucus August 13, 2023

Roger Bartholomew
ACS Committee on Membership Affairs



# May 31, 2023 Membership Totals

Members 99k
Society Affiliates 5k
Community Associates 83k
187k

- New Student Members have increased:
  - + 24% for undergraduates and 21% for graduate students
- Market Tests and Initiatives have added 5,467 new Members



# **Package Purchasing Trends**

- 91.6% of Members have purchased Premium Package
- 7.4% purchased Standard Package
- 13% Standard Package holders would consider upgrading to the Premium Package
- The Basic (no-cost) Package has enlarged our sphere of influence
  - Creates a way to maintain lapsed Members
  - Lowers cost to retain and renew



# **Schedule of Membership 2025**

- Vote is in the Spring 2024
  - Greater clarity of definitions
  - Restructuring and streamlining of schedule of membership
  - Move to make "World Bank" discount model for developing countries permanent
  - Exploring ideas to improve accessibility and lower cost for postdoctoral members
  - Dues expected to remain the same

# Petition to Add International Representation to the Board of Directors



- Create an International District and the role of International District Director.
- Paid members residing outside of the US or Canada would be eligible to vote
- One of the 6 Director at Large positions would be converted to International District Director
- The BOD would comprise 15 voting members: 5 Directors at Large, 1 International District Director, 6 District Directors, and 3 members of the presidential succession



ACS Is Global



BOD Seeks Diverse Perspectives



Diversity, Equity, Inclusion, Respect

# Petition to Add International Representation to the Board of Directors





ACS Is Global

- Our mission is: "Advancing the broader chemistry enterprise and its practitioners for the benefit of Earth and all its people."
- The ACS Constitution directs that ACS "shall be concerned with the worldwide application of chemistry to the needs of humanity."
- Over 50% of revenues for ACS come from international sources, and approximately 18% of paid ACS members reside beyond the US.



BOD Seeks
Diverse
Perspectives

- "The Board of Directors shall be the legal representative of the SOCIETY and as such shall have, hold, and administer all the property, funds, and affairs of the SOCIETY."
- The Board has oversight responsibility of the Society's affairs, develops the Society's strategic plan, approves the operating budget, sets prices of key ACS services, and elects the Chief Executive Officer, the Secretary and the Treasurer. The Board is the only body with the authority to express an official position on behalf of the entire Society.

## **Questions?**



## **Use the QR Code to Learn More**



Contact the Working Group at: secretary@acs.org



# Report from the CPC Task Force on Future Council Representation

Julie Smist

August 2023



## WHAT:

- For several years, the Council Policy Committee (CPC) has been reviewing the composition of Council.
- For the past several months, a CPC Task Force on Future Council Representation has been focused on

## COUNCIL REPRESENTATION FOR ALL ACS MEMBERS.

 This presentation is <u>not</u> related to the Petition for Consideration before Council at this meeting.

# WHY:



- Council is the deliberative assembly of the SOCIETY.
- Council should be inclusive and represent all members of the SOCIETY regardless of geographic location.
- ACS has approximately 100,000 members.
- Approximately 17,000 ACS members reside outside of the United States and are not represented on Council.
- Approximately 1,000 members reside within the United States but outside the territory of a Local Section and are not represented on Council.



# **PRINCIPLES:**

- All members of ACS should be given equitable representation on Council.
- Zones should be established to allow representation from geographical regions world-wide.
- Council size should not increase by more than 10%.
- The resulting petition to amend the ACS Governing Documents should result in a flexible framework whereby the ratio of Councilors from Local Sections to new Councilors from new Zones will be set at 10:1.
- The ratio of Councilors from Local Sections to Councilors from Divisions will remain 80:20 (or 4:1).



## **HOW:**

- With the assistance of the International Activities Committee (IAC), geographic Zones have been identified:

- o Zone 1 Americas
- o Zone 2 Europe (including Greenland and Cyprus)
- o Zone 3 Middle East and Africa (including Turkey)
- o Zone 4 Asia (China, India, Russia, Mongolia, Korea, Vietnam, Thailand, Bangladesh and other countries in the continental mainland)
- o Zone 5 South Asia, Pacific, Australia (including Japan, New Zealand, Malaysia, Singapore, Philippines, Indonesia and other island countries and archipelagos)



# **HOW (continued):**

- The number of additional Councilors from each Zone will be in proportion to the number of ACS members in that Zone.
- The number of candidates for Council from a country (not including the United States) within a Zone will be limited.
- The Committee on Nomination and Elections (N&E) is establishing a mechanism for the identification of candidates for the additional Councilors to be elected in the fall of 2025.



## TIMELINE:

- Seek input from committees and caucuses at this meeting.
- Prepare a petition for consideration at the Spring 2024 ACS meeting.
- Vote on the petition at the Fall 2024 ACS meeting.
- Implement procedures for election of additional Councilors in 2025.
- Seat Councilors elected from the Zones in 2026, 2027, and 2028.



## **TASK FORCE MEMBERS:**

## **Chair:**

James C. Carver

## **Members:**

Sergio Nanita

Carolyn Ribes

Julianne M.D. Smist

Laura S. Sremaniak

## **Additional Contributors:**

Mary K. Carroll

Donna G. Friedman

Judith G. Giordan

Martin Rudd

## Staff:

Office of the Secretary and General Counsel

# **2023 Election Highlights**

## **Elected Committees of Council**

- Election to Council Policy Committee
- Election to Committee on Committees
- Election to Committee on Nominations and Elections

## **2023 Elections**

Who: President- Elect, Director-at-Large, District III, District VI

When: September 25 – October 20 12:00 p.m. CT

Qualifications: ACS member (Premium/Standard) by August 11, 2023

Get to Know the Candidates at <u>acs.org/elections</u> **Questions**: <u>nomelect@acs.org</u>



